



PAINT FINISHING SUPERVISOR

Our architectural millwork company is seeking a Paint Finishing Supervisor. This person will be responsible for overseeing the Paint Finishing department. The successful candidate will not only supervise the work of others, but will also coach, resolve issues, and serve as a link between subordinates and upper management. The ideal candidate will be a competent individual who will be able to guide and train employees. They must be results-driven and focused.

Responsibilities:

- Leading a team to meet quality and production requirements
- Delegating tasks to employees within the Finishing Department and the Veneer Stitching Department
- Organizing workflow and ensuring employees understand their duties or delegated tasks
- Monitoring employee productivity and providing constructive feedback and coaching
- Identify training opportunities for employees
- Address problems with work quality, issues between employees and other concerns in an effective, timely manner
- Ensure adherence to legal and company policies and procedures and undertake disciplinary actions if the need arises
- Ensure the work environment is safe, secure, and healthy and that the employees are complying with all safety rules and procedures
- Train, or appoint training for finishing employees to:
 - Sand
 - Stain
 - Spray
 - Mix paints, and/or
 - Other finishing tasks as required
- Establish physical layout of equipment and most efficient sequence of operations and workflow
- Manage performance of skilled finish operations such as sanding, application of spray or finish and inspect for damaged material
- Manage allocation of resources and materials for maximum utilization of production facilities, finish booths and personnel
- Working with other departments as required

Requirements:

- Proven experience as a supervisor or relevant role
- Proven experience with oil and water-based paints and finishing techniques
- Experience working with millwork is an asset
- Able to train employees and help them reach their potential
- Excellent communication and interpersonal skills
- Great organizational and leadership skills
- Good problem solving and time management skills

- Able to prioritize tasks depending on timelines
- Team-oriented

This is a full-time position. Wage will be based on experience. If this position appeals to you, please send a resume to jobs.mirmil@gmail.com.

We will collect resumes until the position has been filled. Only those selected for an interview will be contacted. Thank you to all who apply.